

## ***A Message from MCAO President – Serge Robert***

A quick scan of our province offers a glimpse of challenges, pressures, growth opportunities to name a few and how they differ between and even within our zones. By expanding ones view, it becomes apparent that the geographical size, number of contractors and workforce hours of some zones alone exceed that of other provinces. These characteristics highlight the importance of communication. This newsletter is intended to provide topical information to members in responding to the myriad of challenges faced on a daily basis. Effective communication is two-way so while first and foremost I hope you find the information provided of value, I encourage you to be active at your zone level and to challenge our provincial office to include other topics in future editions. It is after all intended for your benefit.

## ***MCAO Support to MCABC***

In response to the devastating damage and subsequent hardship caused by the extreme rainfall and flooding in British Columbia, MCAO has donated \$25,000 through the Mechanical Contractors Association of British Columbia's support of the Canadian Red Cross: BC Floods & Extreme Weather Appeal. To make a donation please visit [secure.redcross.ca/registrant/donate](https://secure.redcross.ca/registrant/donate)

*We are a family of Unionized Mechanical Contractors across Canada. It is in times such as these where we are called to support our fellow Canadians as we can. I encourage all who are able to consider donating.*

**- Serge Robert, MCAO President**

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## ***Upcoming 2022 Negotiations***

Dates for local talks have been set for 15 December 2021 to 15 March 2022. Discussions in the New Year will initially focus on establishing the first date for the provincial bargaining to begin. We are confident that we will be able to work with the UA to arrive at a solution that will benefit the industry, contractors and technicians well into the future.

Thanks to all the zones for submitting your list of anticipated discussion topics. MCAO will work over the next few weeks to compile these and develop a reference document for everyone involved in negotiations.

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## ***MCAO & OPTC Social Media Campaign***

We are embarking on an exciting campaign to increase the awareness of our Unionized Mechanical Trades and to improve our social media presence across the province. Beginning in January we expect to have a Facebook and Instagram account under the channel Ontario Pipe Trades. In addition to province wide efforts, specific attention will be given to the following areas in the first four months of the New Year.

- |                                 |          |
|---------------------------------|----------|
| • Windsor, London and Kitchener | January  |
| • Ottawa                        | February |
| • Thunder Bay                   | April    |



## *MCA Ontario's 2022 Annual General Meeting*

Our Annual General Meeting/Conference is scheduled from 24 – 31 March in Punta Cana, Dominican Republic. Conference attendees will join industry friends and associates for a seven night all inclusive stay at the Iberstar Grand Bavaro resort.

Our conference agenda will feature several focused informational/business sessions of value to all members; is a great opportunity to network with associates from across Ontario; and this year will also feature many optional tours.



It will surely be another memorable conference so don't miss out!

## *Register Today!*

Please register by December 10<sup>th</sup> at the latest to ensure your spot!

Please visit [MCA Ontario AGM](#) for online registration or contact our office at 905-629-0344.



## *New Location!*

MCA Ontario has moved to a beautiful building in Mississauga. Our new address is:

5250 Solar Drive  
Suite 201  
Mississauga, ON L4W 0G4  
905-629-0344

## *Quick hits ...*

The MCAO/OPTC Provincial Collective Agreement

[OPTC Provincial Collective Agreement | Mechanical Contractors Association of Ontario \(mcao.org\)](#)

On prompt payment

[McMillan Presentation - Prompt Payment and Adjudication - 23 Sept 2021](#)

## *Looking for more?*

Our intent is to make this a quarterly newsletter that is full of timely and valuable information for you. If you would like to see a specific topic or concern included in a future version please reach out to us at [mcao@mcao.org](mailto:mcao@mcao.org). We welcome any feedback and/or questions you may have.